

Internal Complaints Committee (ICC)

Action Taken Report



Ref. No.: DYP-AUT/ICC/2025-26/3

Date of Meeting: 13/04/2026

On the decisions of the 3rd ICC meeting held on 13th April 2026 at 1.20 PM.

Sr. No.	Decision	Action Taken
1.	Welcome and Opening Remarks by the Chairperson	Noted; Meeting was successfully initiated with required quorum.
2.	Confirmation of minutes of the previous ICC meeting	Minutes recorded and approved. Communication sent to respective departments requesting submission of Gender Champion names; follow-up in progress.
3.	Review and revision of ICC policies as per UGC norms; policies assigned to members.	Policies have been shared with assigned members: Dr. Sarika S. Wandre & Dr. Ranjeet S. Patil; Mrs. Sunita S. Pawar & Ms. Disha D. Malagavi; Dr. Babasaheb S. Gholap & Mr. Narendra V. Gaikwad. Review process initiated and requested to revert back till 24 th April 2026; suggestions awaited.
4.	Organization of POSH awareness lecture for faculty in first week of May 2026.	Responsibility assigned to Mr. Narendra V. Gaikwad and Dr. Babasaheb S. Gholap. Planning and coordination for the lecture initiated. Tentative schedule under process.
5.	Organize one guest lecture for staff on POSH guidelines and responsibilities	All prospective profiles are mailed to IQAC head for perusal. Resource person identified; date for the guest lecture discussed and coordination under process.
6.	Implementation of scanner/QR code system for complaint registration; changes in ICC composition approved.	Proposal for QR code/scanner system under consideration and technical feasibility being explored. Committee composition updated as per decisions; official records revised accordingly.

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7.	Closing remarks and vote of thanks.	Meeting formally concluded with vote of thanks.
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Member Secretary
Dr. Snehal P. Khandekar

Chairperson
Mrs. Pushpa N. Kashi