

Internal Complaints Committee (ICC)

Action Taken Report



On the decisions of the 2nd ICC meeting held on 27th February 2026


Sr. No.	Decision	Action Taken
1.	Welcome and Opening Remarks by the Chairperson	Noted; No action required.
2.	Confirmation of minutes of the previous ICC meeting	Noted; No action required.
3.	No pending complaints/cases and no new complaints received	Status verified and recorded. No further inquiry procedures initiated.
4.	Show POSH awareness videos to students	Relevant POSH awareness videos shortlisted; schedule for screening prepared.
5.	Organize one guest lecture for staff on POSH guidelines and responsibilities	Resource person identified; date for the guest lecture discussed and coordination under process.
6.	Appointment of a Nodal Faculty Member for ICC activities	Dr. Babasaheb S. Gholap and Mrs. Ashwini N. Sawant was formally appointed as Nodal Faculty Member unanimously.
7.	Nomination of students as Gender Champions by departments	Departments representing committee members informed to submit names of one female and one male student; collection of nominations initiated as per university norms.
8.	Preparation and display of ICC awareness boards at prominent campus places	Initiated to draft the content as per POSH Act/UGC guidelines; design and printing work; installation to be executed upon completion of boards work under the leadership of committee members Dr. Ranjit S. Patil & Dr. Sarika S. Wandre.


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9.	Strengthening reporting mechanisms and confidentiality measures	Confidentiality protocols reiterated to all ICC members; reporting mechanism review completed and reinforced.
10.	Ensure compliance with statutory requirements and documentation	Records reviewed and updated; adherence to POSH guidelines continued as part of routine compliance.
11.	No additional matters discussed	Noted; No action required.


Member Secretary
Dr. Snehal P. Khandekar


Chairperson
Mrs. Pushpa N. Kashi