



D Y PATIL
AGRICULTURE
& TECHNICAL
UNIVERSITY
TALSANDE

D. Y. Patil Agriculture & Technical University

(Approved & Established by Govt. of Maharashtra Act No. XXXVI of 2020 and under section 2(f) of UGC Act 1956)

Wathar – Warananager Road, Talsande Dist- Kolhapur. Maharashtra, India – 416112

INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2022-23

Ref. ICC/ 2022-23/04

Date- 19/04/2023

Notice

All the members of Internal Complaints Committee (ICC) are hereby informed to attend Second ICC meeting on 20th April, 2023 at 11.00 am in Board Room of DYP- ATU, Talsande- Kolhapur

Chairperson ICC

Agenda of Meeting

1. To finalize last meetings MOM.
2. Discussion on ATR of last meeting discussion.
3. Discussion on the complaints received (If any)
4. Any Other point.

Copy To: (For Information)

1. All ICC Members
2. Hon. Vice-Chancellor DYP-ATU
3. Registrar, DYP-ATU





INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2022-23

Ref. ICC/ 2022-23/04

Date- 20.04.2023

Minutes of Meetings No. 2

1. The Second meeting of ICC DYP-ATU to review all internal complaints at DYP-ATU was held on Thursday, 20th April, 2023 at 11:00 am in Board Room of DYP-ATU, Talsande-Kolhapur

2. Following members of ICC attended the meeting:

1	Ms. Pushpa N. Kashi	Chairperson, Asst.Prof.(SCM)
2	Dr Jayant Ghatge	Associate Dean(SET(Agri))
3	Dr Mangal Patil	Asst.Prof.(Agri)
4	Mr. Utkarsh A. Avalekar	Asst.Prof. (CSE)

3. At the outset, Chairperson welcomed all the members of the Committee. He had kept last meetings MOM in front of the committee and all the committee members had anonymously approved the MOM.

4. The committee had undergone with the Action Taken Report on last meeting. All the members of committee had shown their satisfaction about the action taken.

5. The Committee noted that, one internal complaint has been received from Ms. Ashwini Chougule, Asst. Professor, Dept. of CSE against Dr. Sangram T. Patil, Associate Dean, Dept. of CSE. It was handed to the ICC committee to investigate this complaint and submit the report to the higher authority within 7 days.



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India – 416112**

6. The Chairperson conveyed his thanks to the members for attending the meeting and the members agreed that the Committee will meet earlier, if need arise. Next meeting of the Committee will be held in the month of October, 2023.

Meeting ended with vote of thanks to the Chair.

Chairperson ICC

Copy To:

1. All ICC Members
2. Hon. Vice Chancellor DYP-ATU
3. Registrar, DYP-ATU





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India – 416112**

INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2022-23

Ref. ICC/ 2022-23/04

Date- 20.04.2023

Attendance

Date: 20th Apr, 2023

Time: 11.00am

Chaired by: Mrs Pushpa Kashi

Attendance:

S.no	Name	Designation	Sign
1	Ms. Pushpa N. Kashi	Chaiperson, Asst.Prof.(SCM)	
2	Dr Jayant Ghatge	Associate Dean(SET(Agri))	
3	Dr Mangal Patil	Asst.Prof.(Agri)	
4	Mr. Utkarsh A. Avalekar	Asst.Prof. (CSE)	





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INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2022-23

Ref. ICC/ 2022-23/05

Date- 27.04.2023

ACTION TAKEN REPORT

As per the discussions happened in second ICC meeting which was held at Board Room of DYP-ATU on 20th April 2023. These are the actions taken over the suggestions received in the meeting.

Sr. No.	Suggestions Received	Action Taken
1	The chairperson of committee and members of ICC will investigate the complaint received from Ms. Ashwini Chougule against Dr. Sangram Patil and submit the report to the higher authority within 7 days	The Committee has investigated the matter and submitted the report to the higher authority (Hon. VC).

Chairperson ICC

Enclosed: Investigated Report



Date: 27/04/2023

Internal Complaint committee Report

With the directives from Hon'ble Vice Chancellor, DYP-ATU and with reference to the complaint received as on 18/04/2023 from Ms. Ashwini B. Chougule, Assistant Professor of CSE, School of Engineering and Technology, DYP ATU, Talsande defined as "Complainant" against Dr. Sangram T. Patil, Associate Dean, School of Engineering and Technology, DYP ATU, Talsande defined as "Defendant" regarding sexual abuse and harassment by Associate Dean, the committee has investigated by listening both the parties, confirmed evidences and presenting report.

Background: Complainant joined DYP ATU on September 21, 2022 with the reference of defendant. Both complainant and defendant are known to each other before joining DYP-ATU as well as are relatives. Both accepted that they were having casual, in person and on phone conversations often.

Complainant:

1. As per WhatsApp chat history presented as evidence by complainant, defendant asked to go for movies in the month of October 2022 and complainant denied. From the same evidence it is found that defendant complimented complainant for looking good and complainant replied back with the gesture as she find him as a father figure.
2. Complainant added further receiving calls on WhatsApp and in person in cabin asking to maintain relationship. Whereas, complainant has not provided any WhatsApp call history, also committee didn't found any evidence against in cabin conversations.

Defendant:

1. Upon questing on evidences provided by complainant, defendant accepted that he messaged to her for movie and cleared his intentions by saying that it was general gesture and asked her because they are known to each other since years.
2. Defendant denied about the WhatsApp calls and in person cabin conversations. Defendant also shown his WhatsApp chat history with her in which nothing extra has been found objectionable rather than above evidences from complainant.

Committee members present during listening:

1. Dr. J. S. Ghatge, Chairperson, ICC
2. Mr. U. A. Avalekar, Member, ASH
3. Dr. Mangal A. Patil, Member, ASH
4. Dr. Pushpa Kashi, Member Secretary, ICC & ASH

